

## *The International Recommendation Process for HTE Vietnam*

- **Registration:**

Call your local HTE office and ask for the Vietnam Distributor Application Form (Mei Li trade limited liability company) and the Level Certificates. Complete the application form and submit it with the Level Certificate and a copy of your passport. Please refer to the flow chart for the process.

- **Receiving compensation:**

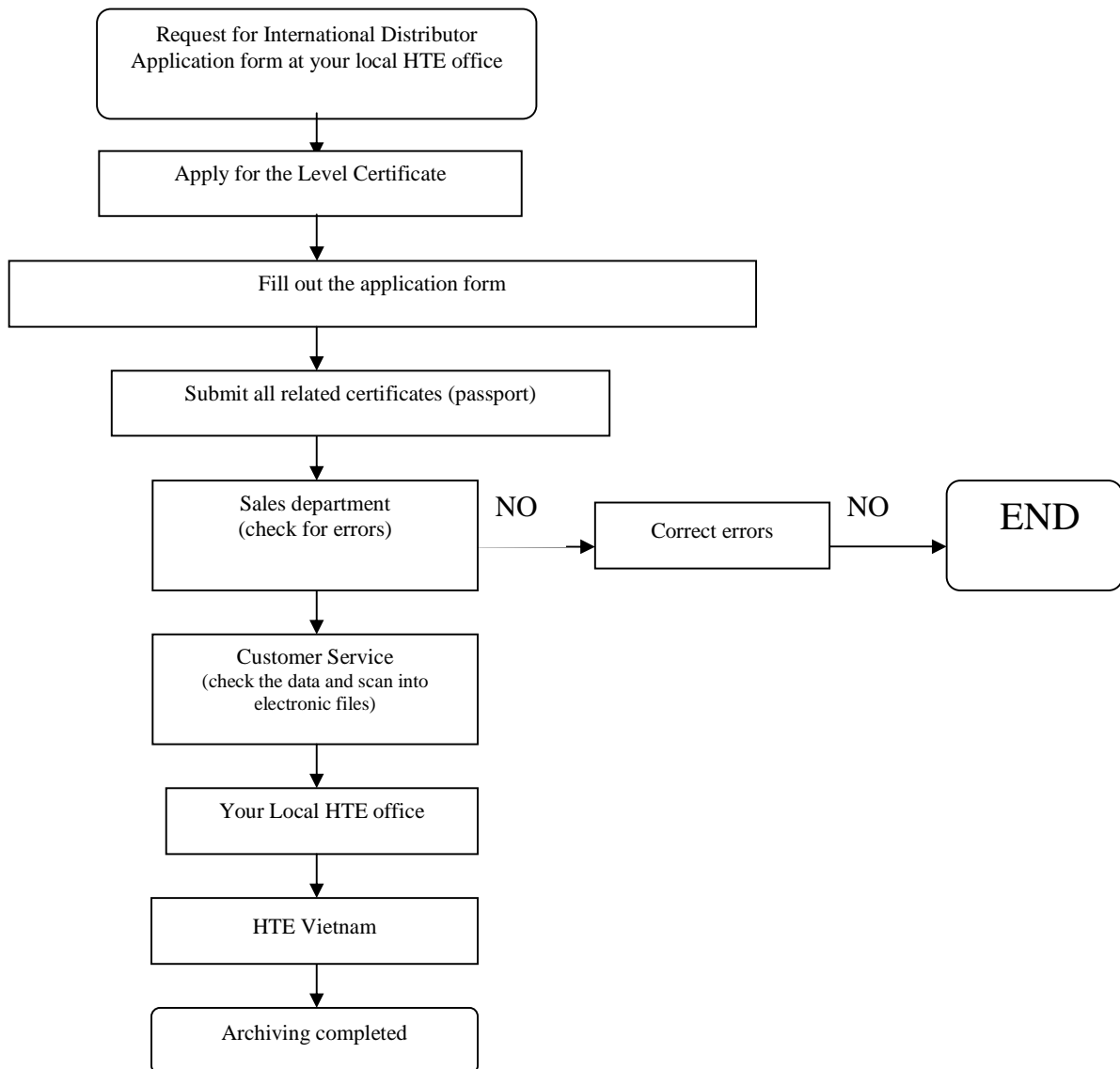
1. **Local distributors:** Local distributors are required to open an account in Vietnam. Bonus will be directly deposited to your personal account by the company on the Bonus day of each month.
2. **Foreign distributors:** There are two ways for foreign distributors to receive compensation:
  1. Foreign distributors must provide bank accounts opened in Vietnam for the company's transfer. (Please refer to **Compensation Plan of HTE Vietnam for non Vietnamese Residents** for details.)
  2. Foreign distributors who do not have an account with ANZ can entrust their commissions to their sponsors in Vietnam. HTE should not be held liable if there are any income tax issues and legal problems.

Note: Promotion points are not included in the combined calculation.

- **Important Information about Vietnam:**

- § Vietnamese is the major language in Vietnamese and English is not popular. The currency is VND. Most Chinese-Vietnamese speak both Cantonese and Mandarin.
- § Average exchange rate: 1USD=19.000 VND, 1 NT = 600 VND
- § The local currency is VND. USD is also accepted in some areas.
- § Cost of the average meal in Ho Chi Minh City(Civilian mea) is about 20.000 VND
- § The average temperature of Ho Chi Minh City is about 28 °C (Lunar Year from April to October is the rainy season. From November to March is the dry season)
- § Accommodations in Ho Chi Minh City: 2 stars hotel: 35 USD per day (8 – 10 minutes away from the company on foot).
- § Bus fare in Ho Chi Minh City: in urban area,3000-5000 VND/ticket/turn.
- § Out of city bus fare in Ho Chi Minh City: Depends on the distance traveled. Example: Ho Chi Minh City to Dong Nai ( about 30 kilometers) is 12.000 VND
- § Taxi fare in Ho Chi Minh City: Taxi meter starts at 10.000 VND, and 10,000 VND for each additional 800 meters.

## Flow Chart of the International Recommendation for HTE Vietnam



### Notes:

For efficiency, all documents are based on electronic files. Please scan documents into electronic files to facilitate file transfer.

Email of HSIN TEN Vietnamese company is:

[service@hsintenvn.com](mailto:service@hsintenvn.com)

HTE Vietnam will notify your local HTE office 3 days after the documents are received.



Photocopy of passport

Bank account

At present, bank account is needed. Distributors can make up the paperwork after opening an account in Vietnam.

All information submitted must be complete and correct. We reserve the right to refuse processing any incomplete and erroneous information

## International Recommendation and Sponsorship

Level Certificate

All information submitted must be complete and correct. We reserve the right to refuse processing any incomplete and erroneous information

# 618 Successful way !

## List of friends in Vietnam

Name of Applicant : \_\_\_\_\_ Dealer Number: □□□□□□□□

Home Phone : \_\_\_\_\_ Mobile Phone: \_\_\_\_\_

Email : \_\_\_\_\_

Number	Name	Sex	Age	Tel	Mobile phone	Address
1		<input type="checkbox"/> male <input type="checkbox"/> female				
2		<input type="checkbox"/> male <input type="checkbox"/> female				
3		<input type="checkbox"/> male <input type="checkbox"/> female				
4		<input type="checkbox"/> male <input type="checkbox"/> female				
5		<input type="checkbox"/> male <input type="checkbox"/> female				
6		<input type="checkbox"/> male <input type="checkbox"/> female				
7		<input type="checkbox"/> male <input type="checkbox"/> female				
8		<input type="checkbox"/> male <input type="checkbox"/> female				
9		<input type="checkbox"/> male <input type="checkbox"/> female				
10		<input type="checkbox"/> male <input type="checkbox"/> female				
11		<input type="checkbox"/> male <input type="checkbox"/> female				
12		<input type="checkbox"/> male <input type="checkbox"/> female				

Note: Please submit this list to HTE Vietnam and call your friends to inform them about HTE's great business opportunity and products. HTE Vietnam will call your friends and follow up.

## **Compensation Plan of HTE Vietnam for non Vietnamese residents**

### **A. Withholding Income Tax for non Vietnamese residents in Vietnam:**

1. **Foreigners without Vietnamese work permits: Withholding income tax = 20%**
2. **Foreigners with legal Vietnamese work permits: Withholding income tax = 10%. (Foreign distributors will become legal distributors in Vietnam after joining HTE Vietnam!)**

### **B. After-tax income can be remitted outside of Vietnam through Bank ANZ**

### **C. Receiving compensation from HTE Vietnam:**

1. **Foreign distributors must enter Vietnam with a valid 90 day multiple-entry Vietnamese visa. After entering Vietnam, HTE Vietnam will refer you to Bank ANZ (an Australian Bank) and open a bank account with ANZ. After receiving the ANZ Debit/Visa card (an ATM card), distributors can withdraw their funds from banks in the countries where they reside. The minimum amount for opening a bank account with ANZ is VND3,000,000D. The account service fee is VND150,000D. The bank account holder must maintain a minimum account balance of VND3,000,000D. If the account balance falls below VND3,000,000D , a monthly service charge of VND200,000D will be charged to the account.**

2. **It takes approximately five business days to receive the ATM card from the day the bank account is opened.**

3. **A service charge will apply when withdrawing your fund at your local banks by using your ATM card. Here is how the service charge is calculated: (amount x 2%) + \$5 USD.**

4. **Foreign distributors who do not have an account with ANZ can entrust their commissions to their sponsors in Vietnam. HTE should not be held liable if there are any income tax issues and legal problems.**

**Foreign distributors may opt for having their commissions temporarily kept in HTE Vietnam and withdraw their funds in cash when they visit HTE Vietnam.**



ATM card of Bank ANZ